

Venice CUSD - District 3
3-Year Salary Schedule

Step	Year		BS	BS+16	MS	MS+16	MS+30
1	2015-2016	Salary	\$32,526	\$32,802	\$33,907	\$34,320	\$35,011
		TRS	\$3,217	\$3,244	\$3,353	\$3,394	\$3,463
		Total	\$35,743	\$36,046	\$37,260	\$37,714	\$38,474
	2016-2017	Salary	\$33,339	\$33,622	\$34,755	\$35,178	\$35,886
		TRS	\$3,297	\$3,325	\$3,437	\$3,479	\$3,549
		Total	\$36,636	\$36,947	\$38,192	\$38,657	\$39,435
	2017-2018	Salary	\$34,172	\$34,463	\$35,624	\$36,057	\$36,783
		TRS	\$3,380	\$3,408	\$3,523	\$3,566	\$3,638
		Total	\$37,552	\$37,871	\$39,147	\$39,623	\$40,421
2	2015-2016	Salary	\$33,698	\$33,974	\$35,079	\$35,492	\$36,183
		TRS	\$3,333	\$3,360	\$3,469	\$3,510	\$3,579
		Total	\$37,031	\$37,334	\$38,548	\$39,002	\$39,762
	2016-2017	Salary	\$34,540	\$34,823	\$35,956	\$36,379	\$37,088
		TRS	\$3,416	\$3,444	\$3,556	\$3,598	\$3,668
		Total	\$37,956	\$38,267	\$39,512	\$39,977	\$40,756
	2017-2018	Salary	\$35,404	\$35,694	\$36,855	\$37,288	\$38,015
		TRS	\$3,501	\$3,530	\$3,645	\$3,688	\$3,760
		Total	\$38,905	\$39,224	\$40,500	\$40,976	\$41,775
3	2015-2016	Salary	\$34,734	\$35,011	\$36,115	\$36,529	\$37,220
		TRS	\$3,435	\$3,463	\$3,572	\$3,613	\$3,681
		Total	\$38,169	\$38,474	\$39,687	\$40,142	\$40,901
	2016-2017	Salary	\$35,602	\$35,886	\$37,018	\$37,442	\$38,151
		TRS	\$3,521	\$3,549	\$3,661	\$3,703	\$3,773
		Total	\$39,123	\$39,435	\$40,679	\$41,145	\$41,924
	2017-2018	Salary	\$36,492	\$36,783	\$37,943	\$38,378	\$39,105
		TRS	\$3,609	\$3,638	\$3,753	\$3,796	\$3,868
		Total	\$40,101	\$40,421	\$41,696	\$42,174	\$42,973
4	2015-2016	Salary	\$36,046	\$36,322	\$37,425	\$37,840	\$38,907
		TRS	\$3,565	\$3,592	\$3,701	\$3,742	\$3,848
		Total	\$39,611	\$39,914	\$41,126	\$41,582	\$42,755
	2016-2017	Salary	\$36,947	\$37,230	\$38,361	\$38,786	\$39,880
		TRS	\$3,654	\$3,682	\$3,794	\$3,836	\$3,944
		Total	\$40,601	\$40,912	\$42,155	\$42,622	\$43,824
	2017-2018	Salary	\$37,871	\$38,161	\$39,320	\$39,756	\$40,877
		TRS	\$3,745	\$3,774	\$3,889	\$3,932	\$4,043
		Total	\$41,616	\$41,935	\$43,209	\$43,688	\$44,920

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5	2015-2016	Salary	\$37,220	\$37,495	\$38,576	\$39,704	\$40,395
		TRS	\$3,681	\$3,708	\$3,815	\$3,927	\$3,995
		Total	\$40,901	\$41,203	\$42,391	\$43,631	\$44,390
2016-2017	2016-2017	Salary	\$38,151	\$38,432	\$39,540	\$40,697	\$41,405
		TRS	\$3,773	\$3,801	\$3,911	\$4,025	\$4,095
		Total	\$41,924	\$42,233	\$43,451	\$44,722	\$45,500
2017-2018	2017-2018	Salary	\$39,105	\$39,393	\$40,529	\$41,714	\$42,440
		TRS	\$3,868	\$3,896	\$4,008	\$4,126	\$4,197
		Total	\$42,973	\$43,289	\$44,537	\$45,840	\$46,637
6	2015-2016	Salary	\$38,393	\$38,668	\$39,773	\$40,187	\$40,877
		TRS	\$3,797	\$3,824	\$3,934	\$3,975	\$4,043
		Total	\$42,190	\$42,492	\$43,707	\$44,162	\$44,920
2016-2017	2016-2017	Salary	\$39,353	\$39,635	\$40,767	\$41,192	\$41,899
		TRS	\$3,892	\$3,920	\$4,032	\$4,074	\$4,144
		Total	\$43,245	\$43,555	\$44,799	\$45,266	\$46,043
2017-2018	2017-2018	Salary	\$40,337	\$40,626	\$41,786	\$42,222	\$42,946
		TRS	\$3,989	\$4,018	\$4,133	\$4,176	\$4,247
		Total	\$44,326	\$44,644	\$45,919	\$46,398	\$47,193
7	2015-2016	Salary	\$39,430	\$39,704	\$40,809	\$41,222	\$41,913
		TRS	\$3,900	\$3,927	\$4,036	\$4,077	\$4,145
		Total	\$43,330	\$43,631	\$44,845	\$45,299	\$46,058
2016-2017	2016-2017	Salary	\$40,416	\$40,697	\$41,829	\$42,253	\$42,961
		TRS	\$3,997	\$4,025	\$4,137	\$4,179	\$4,249
		Total	\$44,413	\$44,722	\$45,966	\$46,432	\$47,210
2017-2018	2017-2018	Salary	\$41,426	\$41,714	\$42,875	\$43,309	\$44,035
		TRS	\$4,097	\$4,126	\$4,240	\$4,283	\$4,355
		Total	\$45,523	\$45,840	\$47,115	\$47,592	\$48,390
8	2015-2016	Salary	\$40,739	\$41,004	\$42,120	\$42,535	\$43,223
		TRS	\$4,029	\$4,055	\$4,166	\$4,207	\$4,275
		Total	\$44,768	\$45,059	\$46,286	\$46,742	\$47,498
2016-2017	2016-2017	Salary	\$41,757	\$42,029	\$43,173	\$43,598	\$44,304
		TRS	\$4,130	\$4,157	\$4,270	\$4,312	\$4,382
		Total	\$45,887	\$46,186	\$47,443	\$47,910	\$48,686
2017-2018	2017-2018	Salary	\$42,801	\$43,080	\$44,252	\$44,688	\$45,412
		TRS	\$4,233	\$4,261	\$4,377	\$4,420	\$4,491
		Total	\$47,034	\$47,341	\$48,629	\$49,108	\$49,903

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9	2015-2016	Salary	\$42,190	\$42,465	\$43,569	\$43,984	\$44,675
		TRS	\$4,173	\$4,200	\$4,309	\$4,350	\$4,418
		Total	\$46,363	\$46,665	\$47,878	\$48,334	\$49,093
2016-2017	2016-2017	Salary	\$43,245	\$43,527	\$44,658	\$45,084	\$45,792
		TRS	\$4,277	\$4,305	\$4,417	\$4,459	\$4,529
		Total	\$47,522	\$47,832	\$49,075	\$49,543	\$50,321
2017-2018	2017-2018	Salary	\$44,326	\$44,615	\$45,774	\$46,211	\$46,937
		TRS	\$4,384	\$4,412	\$4,527	\$4,570	\$4,642
		Total	\$48,710	\$49,027	\$50,301	\$50,781	\$51,579
10	2015-2016	Salary	\$43,085	\$43,363	\$44,466	\$44,882	\$45,572
		TRS	\$4,261	\$4,289	\$4,398	\$4,439	\$4,507
		Total	\$47,346	\$47,652	\$48,864	\$49,321	\$50,079
2016-2017	2016-2017	Salary	\$44,162	\$44,447	\$45,578	\$46,004	\$46,711
		TRS	\$4,368	\$4,396	\$4,508	\$4,550	\$4,620
		Total	\$48,530	\$48,843	\$50,086	\$50,554	\$51,331
2017-2018	2017-2018	Salary	\$45,266	\$45,558	\$46,717	\$47,154	\$47,879
		TRS	\$4,477	\$4,506	\$4,620	\$4,664	\$4,735
		Total	\$49,743	\$50,064	\$51,337	\$51,818	\$52,614
11	2015-2016	Salary	\$44,260	\$44,536	\$45,641	\$46,054	\$46,746
		TRS	\$4,377	\$4,405	\$4,514	\$4,555	\$4,623
		Total	\$48,637	\$48,941	\$50,155	\$50,609	\$51,369
2016-2017	2016-2017	Salary	\$45,367	\$45,649	\$46,782	\$47,205	\$47,915
		TRS	\$4,487	\$4,515	\$4,627	\$4,669	\$4,739
		Total	\$49,854	\$50,164	\$51,409	\$51,874	\$52,654
2017-2018	2017-2018	Salary	\$46,501	\$46,790	\$47,952	\$48,385	\$49,113
		TRS	\$4,599	\$4,628	\$4,743	\$4,785	\$4,857
		Total	\$51,100	\$51,418	\$52,695	\$53,170	\$53,970
12	2015-2016	Salary	\$45,432	\$45,709	\$46,814	\$47,227	\$47,919
		TRS	\$4,493	\$4,521	\$4,630	\$4,671	\$4,739
		Total	\$49,925	\$50,230	\$51,444	\$51,898	\$52,658
2016-2017	2016-2017	Salary	\$46,568	\$46,852	\$47,984	\$48,408	\$49,117
		TRS	\$4,606	\$4,634	\$4,746	\$4,788	\$4,858
		Total	\$51,174	\$51,486	\$52,730	\$53,196	\$53,975
2017-2018	2017-2018	Salary	\$47,732	\$48,023	\$49,184	\$49,618	\$50,345
		TRS	\$4,721	\$4,750	\$4,864	\$4,907	\$4,979
		Total	\$52,453	\$52,773	\$54,048	\$54,525	\$55,324

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13	2015-2016	Salary	\$46,606	\$46,883	\$47,988	\$48,402	\$49,093
		TRS	\$4,609	\$4,637	\$4,746	\$4,787	\$4,855
		Total	\$51,215	\$51,520	\$52,734	\$53,189	\$53,948
2016-2017	2016-2017	Salary	\$47,771	\$48,055	\$49,188	\$49,612	\$50,320
		TRS	\$4,725	\$4,753	\$4,865	\$4,907	\$4,977
		Total	\$52,496	\$52,808	\$54,053	\$54,519	\$55,297
2017-2018	2017-2018	Salary	\$48,965	\$49,256	\$50,418	\$50,852	\$51,578
		TRS	\$4,843	\$4,871	\$4,986	\$5,029	\$5,101
		Total	\$53,808	\$54,127	\$55,404	\$55,881	\$56,679
14	2015-2016	Salary	\$47,781	\$48,057	\$49,160	\$49,576	\$50,266
		TRS	\$4,726	\$4,753	\$4,862	\$4,903	\$4,971
		Total	\$52,507	\$52,810	\$54,022	\$54,479	\$55,237
2016-2017	2016-2017	Salary	\$48,976	\$49,258	\$50,389	\$50,815	\$51,523
		TRS	\$4,844	\$4,872	\$4,984	\$5,026	\$5,096
		Total	\$53,820	\$54,130	\$55,373	\$55,841	\$56,619
2017-2018	2017-2018	Salary	\$50,200	\$50,489	\$51,649	\$52,085	\$52,811
		TRS	\$4,965	\$4,993	\$5,108	\$5,151	\$5,223
		Total	\$55,165	\$55,482	\$56,757	\$57,236	\$58,034
15	2015-2016	Salary	\$48,955	\$49,230	\$50,335	\$50,749	\$51,439
		TRS	\$4,842	\$4,869	\$4,978	\$5,019	\$5,087
		Total	\$53,797	\$54,099	\$55,313	\$55,768	\$56,526
2016-2017	2016-2017	Salary	\$50,179	\$50,461	\$51,593	\$52,018	\$52,725
		TRS	\$4,963	\$4,991	\$5,103	\$5,145	\$5,215
		Total	\$55,142	\$55,452	\$56,696	\$57,163	\$57,940
2017-2018	2017-2018	Salary	\$51,433	\$51,723	\$52,883	\$53,318	\$54,043
		TRS	\$5,087	\$5,115	\$5,230	\$5,273	\$5,345
		Total	\$56,520	\$56,838	\$58,113	\$58,591	\$59,388
16	2015-2016	Salary	\$50,127	\$50,403	\$51,508	\$51,921	\$52,614
		TRS	\$4,958	\$4,985	\$5,094	\$5,135	\$5,204
		Total	\$55,085	\$55,388	\$56,602	\$57,056	\$57,818
2016-2017	2016-2017	Salary	\$51,380	\$51,663	\$52,796	\$53,219	\$53,929
		TRS	\$5,082	\$5,110	\$5,222	\$5,263	\$5,334
		Total	\$56,462	\$56,773	\$58,018	\$58,482	\$59,263
2017-2018	2017-2018	Salary	\$52,665	\$52,955	\$54,116	\$54,549	\$55,277
		TRS	\$5,209	\$5,237	\$5,352	\$5,395	\$5,467
		Total	\$57,874	\$58,192	\$59,468	\$59,944	\$60,744

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17	2015-2016	Salary	\$51,301	\$51,577	\$52,682	\$53,095	\$53,787
		TRS	\$5,074	\$5,101	\$5,210	\$5,251	\$5,320
		Total	\$56,375	\$56,678	\$57,892	\$58,346	\$59,107
2016-2017	2016-2017	Salary	\$52,584	\$52,866	\$53,999	\$54,422	\$55,132
		TRS	\$5,201	\$5,229	\$5,341	\$5,382	\$5,453
		Total	\$57,785	\$58,095	\$59,340	\$59,804	\$60,585
2017-2018	2017-2018	Salary	\$53,899	\$54,188	\$55,349	\$55,783	\$56,510
		TRS	\$5,331	\$5,359	\$5,474	\$5,517	\$5,589
		Total	\$59,230	\$59,547	\$60,823	\$61,300	\$62,099
18	2015-2016	Salary	\$52,474	\$52,751	\$53,855	\$54,269	\$54,958
		TRS	\$5,190	\$5,217	\$5,326	\$5,367	\$5,435
		Total	\$57,664	\$57,968	\$59,181	\$59,636	\$60,393
2016-2017	2016-2017	Salary	\$53,786	\$54,070	\$55,201	\$55,626	\$56,332
		TRS	\$5,319	\$5,348	\$5,459	\$5,501	\$5,571
		Total	\$59,105	\$59,418	\$60,660	\$61,127	\$61,903
2017-2018	2017-2018	Salary	\$55,131	\$55,422	\$56,581	\$57,017	\$57,740
		TRS	\$5,453	\$5,481	\$5,596	\$5,639	\$5,711
		Total	\$60,584	\$60,903	\$62,177	\$62,656	\$63,451
19	2015-2016	Salary	\$53,649	\$53,925	\$54,281	\$55,443	\$56,133
		TRS	\$5,306	\$5,333	\$5,368	\$5,483	\$5,552
		Total	\$58,955	\$59,258	\$59,649	\$60,926	\$61,685
2016-2017	2016-2017	Salary	\$54,990	\$55,273	\$55,638	\$56,829	\$57,536
		TRS	\$5,439	\$5,467	\$5,503	\$5,620	\$5,690
		Total	\$60,429	\$60,740	\$61,141	\$62,449	\$63,226
2017-2018	2017-2018	Salary	\$56,365	\$56,655	\$57,029	\$58,250	\$58,974
		TRS	\$5,575	\$5,603	\$5,640	\$5,761	\$5,833
		Total	\$61,940	\$62,258	\$62,669	\$64,011	\$64,807
20	2015-2016	Salary	\$54,822	\$55,097	\$56,203	\$56,614	\$57,306
		TRS	\$5,422	\$5,449	\$5,559	\$5,599	\$5,668
		Total	\$60,244	\$60,546	\$61,762	\$62,213	\$62,974
2016-2017	2016-2017	Salary	\$56,193	\$56,474	\$57,608	\$58,029	\$58,739
		TRS	\$5,558	\$5,585	\$5,697	\$5,739	\$5,809
		Total	\$61,751	\$62,059	\$63,305	\$63,768	\$64,548
2017-2018	2017-2018	Salary	\$57,598	\$57,886	\$59,048	\$59,480	\$60,207
		TRS	\$5,696	\$5,725	\$5,840	\$5,883	\$5,955
		Total	\$63,294	\$63,611	\$64,888	\$65,363	\$66,162

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21	2015-2016	Salary	\$56,546	\$56,821	\$57,927	\$58,340	\$59,030
		TRS	\$5,592	\$5,620	\$5,729	\$5,770	\$5,838
		Total	\$62,138	\$62,441	\$63,656	\$64,110	\$64,868
2016-2017	2016-2017	Salary	\$57,960	\$58,242	\$59,375	\$59,799	\$60,506
		TRS	\$5,732	\$5,760	\$5,872	\$5,914	\$5,984
		Total	\$63,692	\$64,002	\$65,247	\$65,713	\$66,490
2017-2018	2017-2018	Salary	\$59,409	\$59,698	\$60,859	\$61,294	\$62,019
		TRS	\$5,876	\$5,904	\$6,019	\$6,062	\$6,134
		Total	\$65,285	\$65,602	\$66,878	\$67,356	\$68,153